Nottingham Liberal Synagogue

Safeguarding policy statement (public)

1. Purpose and Scope

Our safeguarding policy is to be followed by anyone working on behalf of NLS, whether in a paid capacity or as a volunteer, at all times. Its purpose is to protect all children, young people, and adults at risk in any of NLS's activities.

This policy is placed on our website so all members and visitors are aware of it. It will be given to all staff, trustees and relevant volunteers.

2. Responsibilities

NLS council recognises our responsibility to protect all children, young people and adults at risk that we come into contact with. We are committed to

- doing all we can to identify and minimise the risk of any harm from abuse, neglect, exploitation, or radicalisation;
- acting quickly and appropriately where there are safeguarding concerns;
- and ensuring all our staff and volunteers have the training and resources necessary to make this happen.

NLS council appoints a Designated Safeguarding Lead and a core safeguarding team, which includes members who are dealing with vulnerable groups in NLS and/or who have professional knowledge and experience of safeguarding and related issues.

The Designated Safeguarding Lead acts as the main source of support and advice for council, volunteers and staff on safeguarding. They are also responsible for managing any safeguarding concerns raised. They keep up to date with relevant safeguarding legislation and good practice, and source appropriate training.

3. Dealing with concerns

A safeguarding concern is a concern that a child or adult at risk is being harmed or at risk of being harmed, by abuse or neglect. A welfare concern is a concern about the welfare of a child or adult at risk, without this necessarily being caused by an act or omission by another.

Concerns may arise in three ways:

- A child or adult at risk discloses abuse, neglect or other relevant harm.
- A staff member or volunteer observes behaviour, interactions or other possible signs that lead them to be concerned about possible or actual abuse, neglect or other harm.
- A third party makes a disclosure or allegation of possible abuse, neglect or other relevant harm.

Concerns are reported to the DSL and core safeguarding team, who evaluate the concern, gathering more information if necessary, and taking the necessary action.

If you have any concerns for a child or an adult at risk who is in contact with NLS, you can report it by emailing safeguarding@nottinghamliberalsynagogue.com. In emergencies, make sure you contact emergency services first.

Adopted January 2024